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## Skyware Global Appoints Senior Engineers

Skyware Global has announced the appointments of Mike Murray as New Product Introduction Manager for Antenna Systems, Peter Matuschik as New Product Introduction Manager for Electronics, Evangelos Avramis as Principal RF Engineer for Electronics, and Ronald Fowler as ODU Systems Engineer. Derek Grice, previously Technical Director of Skyware Global, has also been appointed to the Skyware Global Advisory Board.

David C. McCourt, CEO of Skyware Global commented, "Skyware Global is totally focused on innovation in engineering and technology. We are about to reach a tipping point where satellite can compete head-to-head with cable and fiber-based offerings. It is therefore vital that we not only remain at the forefront of new product development but also work to enhance our existing offering to ensure that we deliver the highest quality products at the lowest possible prices, in turn enabling our customers to deliver a very attractive and competitive offering.

These appointments will bring essential product expertise and experience to the engineering and technology management teams." With more than 25 years manufacturing experience within the communications industry, spanning tool making, quality management, operations management and engineering, Mike Murray is promoted to the post of New Product Manager for Antenna Systems, based at Skyware Global's base in Edinburgh, Scotland. Murray is a qualified manufacturing and production professional complemented with Six Sigma, Lean Manufacturing and extensive experience in DFM Analysis, costs and product qualification. Murray will be responsible for coordinating and managing the introduction of new antenna products from design to manufacture. Mr. Murray will report to David Geen, Head of Antenna Development for Skyware Global.

Due to his versatile skills and experience, Peter Matuschik has grown within Skyware Global to the role of New Product Introduction Manager, based at Skyware Global Krefeld's base in Germany. Matuschik has worked in mechanical and design engineering at Philips Electronics since 1985. In 2002, when the Philips microwave business was spun out into SKYWARE, Matuschik took the role of project manager and was key to the transfer of new and existing products to Chinese manufacturers. Mr. Matuschik will report to Ron Schiltmans, Head of Earth Station Electronics for Skyware Global. Evangelos Avramis, also based in the Krefeld, Germany location, has been promoted to Principal RF Engineer. Avramis joined the microwave group of Philips Electronics in 1992 as the fourth member of the new design group. Through the years, Avramis has been mainly focused on the innovation aspect of consumer LNBS and VSAT transmitters through novel concepts and creative design solutions. Mr. Avramis has been involved in the pre-development and design of almost all Skyware electronics products. Avramis holds excellent design skills including smart integration of innovative RF circuitry into low-cost mechanical environments. According to Schiltmans, his direct manager, "Evan's creative brain thinks in an 'RF electro-mechanical' way. Avramis' contribution to the business has been very valuable over the years and we will lean on his expertise as we Skyware Global's product offering expands."

Based in Skyware Global's Smithfield, North Carolina operation, Ron Fowler is now fulfilling the role of ODU Systems Engineer. Fowler has over 26 years experience in Microwave Test, Assembly and Design. Fowler will be responsible for conducting ODU qualification testing, providing technical support to our US ODU customers, and liaising between the company's overseas engineering teams and the US manufacturing operations.

In addition to these appointments, Derek Grice, previously Technical Director of Skyware Global in charge of research, development and product engineering, has been appointed to the Skyware Global Advisory Board, where based in South London, he will work directly alongside McCourt and other members of the board. This position will allow the company to continue to benefit from Grice's vast satellite experience which encompasses more than 25 years experience in design, product engineering, manufacturing, specifying, business development, marketing technical sales and services. Working with clients including WildBlue, Hughes Network Systems, BSKyB, Echostar, Marconi Marine for Inmarsat, as well as developments for the Lüneburg Lens.

McCourt added: "We believe that with an increased focus on engineering, the company will continue to grow as the world's most sophisticated design-manufacturer of complete ODU solutions and associated electronics." As Skyware Global is expanding, the company is actively hiring experienced RF Antenna Design Engineers and RF Electronics Engineers in the UK, as well as a Supplier Quality Engineer and NPI Engineer in China.